

**BLACKHAWK SCHOOL DISTRICT
500 BLACKHAWK ROAD
BEAVER FALLS, PA 15010**

**BOARD OF SCHOOL DIRECTORS REORGANIZATION MEETING
Highland Middle School LGI Room
December 7, 2015**

PRELIMINARY MATTERS

The meeting was called to order by Mr. Pander. Following the Pledge of Allegiance, Judge Rick Mancini swore in the new members of the Board of Directors.

A motion was made by Mr. Pander and seconded by Mr. Schaefer to name Mr. Webster, Solicitor, as temporary president until a new president is named. A roll call vote was taken:

Yes – Mr. Webster Temporary President	No – Mr. Webster Not Temporary President
Mr. Berchtold	
Mrs. Goehring	
Mrs. Helsing	
Mrs. Jones	
Mr. Pander	
Mr. Schaefer	
Mr. Yonkee	

Roll Call Vote: 7 Yes; 0 No; Motion Carried

Roll call was taken; those in attendance were:

Mr. Berchtold Mrs. Goehring Mrs. Helsing Mrs. Jones
Mr. Pander Mr. Schaefer Mr. Yonkee

Mr. Fleischman was absent at the time of roll call.

Also in attendance were:

Dr. Kerber – Superintendent
Mr. Eric Brandenburg – Business Manager
Mr. Hobie Webster – District Solicitor
Mr. Noah Sims, Student Representative

Pastor Larry Bettencourt of Champion Life Church offered an opening prayer.

Mr. Webster noted that there would be an executive session after this evening's meeting.

Mr. Webster motioned that the minutes from the November meetings will be presented and approved at the January 14, 2016 Board meeting. This motion was seconded by Mr. Schaefer. A roll call vote was taken.

Yes – Approve Minutes January 14, 2016	No – Not to Approve Minutes January 14, 2016
Mrs. Goehring	
Mrs. Helsing	
Mrs. Jones	
Mr. Pander	
Mr. Schaefer	
Mr. Yonkee	
Mr. Berchtold	

Roll Call Vote: 7 Yes; 0 No; Motion Carried

Mrs. Helsing will be acting School Board Secretary for this evening’s meeting.

Mr. Schaffer made a motion to recess the voting meeting and move to the reorganization meeting. Mr. Berchtold seconded this motion. A roll call vote was held.

Yes – Recess to Reorganization Meeting	No – Not to Recess to Reorganization Meeting
Mrs. Helsing	
Mrs. Jones	
Mr. Pander	
Mr. Schaefer	
Mr. Yonkee	
Mr. Berchtold	
Mrs. Goehring	

Roll Call Vote: 7 Yes; 0 No; Motion Carried

Mr. Webster called the Reorganization meeting to order stating that this meeting is called to order for the purpose of organization under the appropriate sections of Article IV of the School Laws of Pennsylvania, as amended.

A motion was made by Mrs. Helsing to open the nominations for President; this motion was seconded by Mr. Berchtold.

Mr. Yonkee nominated Mr. Pander for President.

Mr. Berchtold nominated Mr. Yonkee for President.

Mrs. Goehring made a motion to close nominations; this motion was seconded by Mrs. Jones. A roll call vote was conducted.

Mr. Pander	Mr. Yonkee
Mrs. Jones	Mr. Schaefer
Mr. Pander	Mr. Berchtold
Mr. Yonkee	
Mrs. Goehring	
Mrs. Helsing	

Roll Call Vote: 5 Mr. Pander; 2 Mr. Yonkee

Mr. Webster declared that Mr. Pander has been elected President for the ensuing year. At this time Mr. Webster relinquished the chair to allow Mr. Pander to proceed.

Mr. Fleischman arrived at approximately 7:45PM.

Mrs. Goehring made a motion to open the nominations for Vice President; this motion was seconded by Mr. Berchtold.

Mrs. Goehring nominated Mrs. Helsing for Vice President.

With no other nominations, Mr. Pander closed the nominations and requested a roll call vote.

Yes – Appoint Mrs. Helsing for Vice President	No – Not to Appoint Mrs. Helsing for Vice President
Mr. Pander	
Mr. Schaefer	
Mr. Yonkee	
Mr. Berchtold	
Mr. Fleischman	
Mrs. Goehring	
Mrs. Jones	

Roll Call Vote: 7 Yes; 0 No; 1 Abstention (Mrs. Helsing)

Mrs. Helsing was appointed Vice President for the ensuing year.

Mr. Pander opened the nominations for recording secretary.

Mrs. Goehring nominated Mrs. Jones.

Mrs. Jones inquired if the solicitor could be appointed; Yes.

Mr. Berchtold made a motion to appoint the solicitor, Mr. Webster, the recording secretary. This motion was seconded by Mr. Schaefer. A roll call vote was taken.

Yes – Appoint Solicitor as Recording Secretary	No – Not to Appoint Solicitor as Recording Secretary
Mr. Schaefer	
Mr. Yonkee	
Mr. Berchtold	
Mr. Fleischman	
Mrs. Goehring	
Mrs. Helsing	
Mrs. Jones	

Roll Call Vote: 7 Yes; 0 No; Motion Carried

Mr. Yonkee made a motion to appoint Eric Brandenburg as Board Secretary; this motion was seconded by Mr. Berchtold. A roll call vote was held.

Yes – Appoint Mr. Brandenburg as Board Secretary	No – Not to Appoint Mr. Brandenburg as Board Secretary
Mr. Yonkee	
Mr. Berchtold	
Mr. Fleischman	
Mrs. Goehring	
Mrs. Helsing	
Mrs. Jones	
Mr. Pander	
Mr. Schaefer	

Roll Call Vote: 8 Yes; 0 No; Motion Carried

Mrs. Helsing made a motion to appoint Weiss Burkardt Kramer, LLC to provide services as a School Solicitor, effective for the 2015-16 calendar year at a \$500 monthly retainer and an hourly rate of \$125 for all matters not covered by the retainer. This motion was seconded by Mrs. Jones. Mr. Yonkee spoke to policy and the requirement of a unanimous vote. A roll call vote was held.

Yes – Appoint Weiss, Burkardt & Kramer	No – Not to Appoint Weiss, Burkardt & Kramer
Mr. Berchtold	Mr. Yonkee
Mr. Fleischman	
Mrs. Goehring	
Mrs. Helsing	
Mrs. Jones	
Mr. Pander	
Mr. Schaefer	

Roll Call Vote: 7 Yes; 1 No (Mr. Yonkee) Motion Failed.

Mr. Webster requested a 10 minute recess to confer with Mr. Weiss and then advise the board appropriately. Mr. Pander recessed the reorganization meeting for 10 minutes.

When the meeting was reconvened, Mr. Webster advised that he has reviewed the policy with his firm and notes while the policy states unanimous consent to retain a solicitor, PA State Code only requires a majority vote. If the district votes to retain Weiss Burkardt Kramer as solicitor it would be the recommendation to amend the policy.

Mr. Fleischman made a motion to temporarily suspend the policy for the hiring of a solicitor and refer to PA State Code 508.

Mr. Yonkee shared his concerns. Dr. Kerber addressed these concerns and requested that Mr. Yonkee provided his concerns in writing. Mr. Webster provided additional input on the remarks.

Mr. Fleischman repeated his motion to temporarily suspend the policy for the hiring of a solicitor and refer to PA State Code 508. Mrs. Helsing seconded this motion.

Mr. Schaefer expressed concern regarding suspending policy to ensure a decision can be made.

Mr. Pander made a motion to table the election of a school solicitor in order to provide the new members of the board an opportunity to review. Mr. Schaefer seconded this motion. A roll call vote was taken.

Yes – To Table	No – Not To Table
Mr. Fleischman	
Mrs. Goehring	
Mrs. Helsing	
Mrs. Jones	
Mr. Pander	
Mr. Schaefer	
Mr. Yonkee	
Mr. Berchtold	

Roll Call Vote: 8 Yes; 0 No Motion Carried

The next eight items were read as one motion and voted on as a group.

- To elect Dr. Kalenak, Physician, to provide or oversee the student physical examinations for the coming year. He will be compensated at the rate of \$10.00 per student physical examination and \$30.00 per pre-employment physical.
- To elect Dr. Parise to the position of school dentist for the coming year. He will be compensated at the rate of \$10.00 per student examination.
- The following dates, times and sites are recommended for public Work Sessions/Voting Meetings of the Board of School Directors during 2016, when deliberations will occur. It is also recommended that these meetings be advertised as voting meetings. Although they are primarily planned for deliberations, voting actions may occur. (Work sessions will be held in the High School Library at 7:30PM)
 - January 14, 2016
 - February 11, 2016
 - March 10, 2016
 - April 14, 2016
 - May 12, 2016
 - June 9, 2016
 - August 11, 2016
 - September 8, 2016
 - October 13, 2016
 - November 10, 2016
- The following dates, times and sites are recommended for Voting Meetings of the Board of School Directors. (Voting sessions will be held in the High School Library at 7:30PM)
 - January 21, 2016
 - February 18, 2016
 - March 17, 2016
 - April 21, 2016
 - May 19, 2016
 - June 16, 2016
 - July 28, 2016
 - August 18, 2016
 - September 15, 2016

- October 20, 2016
- **December 5, 2016 (Reorganization Meeting)

*Note: There is only one meeting scheduled in the months of July and December.

** December 5, 2016 is the day that Policy #005 Section 1 states the Board must meet in an election year.

- It is recommended to designate The Beaver County Times as the newspaper of general circulation to be used for official notices.
- It is recommended to authorize the Solicitor to file with the Secretary of the Commonwealth of Pennsylvania a request for permission to use facsimile signatures.
- It is recommended that the following positions be filled for the ensuring year, unless otherwise indicated, by School Directors appointed by the President of the Board of School Directors:
 - A. Committee Chairperson:
 - Finance/Insurance
 - Personnel
 - Education
 - Building, Grounds and Real Estate
 - Athletics
 - Administrative Liaison
 - Transportation
 - Food Service
 - Policy
 - Public Relations & Communications
 - Negotiations
 - Intermediate unit
 - Vocational-Technical School
 - Board/Staff Enrichment
 - PSBA Liaison
 - Council of Governments
 - Beaver Valley Joint School
 - Vo-Tech Citizens Advisory

A motion to accept as read was made by Mr. Schaefer and seconded by Mr. Yonkee. A roll call vote was taken.

To Approve As Read	Not To Approve
Mrs. Goehring	
Mrs. Jones	
Mrs. Helsing	
Mr. Pander	
Mr. Schaefer	
Mr. Yonkee	
Mr. Berchtold	
Mr. Fleischman	

Roll Call Vote: 8 Yes; 0 No Motion Carried

Executive Sessions and Open Committee Meetings will be scheduled as needed and will be announced on the board agenda.

A motion was made by Mr. Yonkee and seconded by Mr. Schaefer to approve the following depositories be used for school funds:

- a. WesBanco
- b. Wells Fargo
- c. PLGIT
- d. PSDLAF
- e. Citizens Bank
- f. Bank of America
- g. Blackhawk Federal Credit Union
- h. PNC Bank
- i. First National Bank
- j. First Commonwealth Bank
- k. Huntington Bank

A roll call vote was taken.

Yes - to Approve	No – Not to Approve
Mrs. Helsing	
Mrs. Jones	
Mr. Pander	
Mr. Schaefer	
Mr. Yonkee	
Mr. Berchtold	
Mr. Fleischman	
Mrs. Goehring	

Roll Call Vote: 8 Yes; 0 No Motion Carried

A motion was made by Mr. Schaefer and second by Mr. Berchtold to approve the following depositories be used for investments:

- a. WesBanco
- b. Wells Fargo
- c. PLGIT
- d. PSDLAF
- e. Citizens Bank
- f. Bank of America
- g. Blackhawk Federal Credit Union
- h. PNC Bank
- i. First National Bank
- j. First Commonwealth Bank
- k. Huntington Bank

A roll call vote was taken.

Yes - to Approve	No – Not to Approve
Mrs. Helsing	
Mrs. Jones	
Mr. Pander	
Mr. Schaefer	
Mr. Yankee	
Mr. Berchtold	
Mr. Fleischman	
Mrs. Goehring	

Roll Call Vote: 8 Yes; 0 No Motion Carried

A motion was made by Mr. Schaefer and seconded by Mrs. Jones to adjourn the reorganization meeting and resume the regular meeting. A roll call vote was taken.

Yes – To Adjourn the Reorganization Meeting	No – Not to Adjourn the Reorganization Meeting
Mrs. Jones	
Mr. Pander	
Mr. Schaefer	
Mr. Yankee	
Mr. Berchtold	
Mr. Fleischman	
Mrs. Goehring	
Mrs. Helsing	

Roll Call Vote: 8 Yes; 0 No Motion Carried

PUBLIC COMMENTS

Several members of the committee spoke in support of the district moving forward with allowing the field committee group to seek funding for name rights for a new sports complex. Those speaking included:

- a. Vicki Javens
- b. Noah Sims
- c. District Resident
- d. Herman Moreno
- e. Chad Ours
- f. Beth Schiemer
- g. Mark Hoenig
- h. Eric Stormfels
- i. Chad Iannuzzi
- j. Tom Petti

Mr. Mark Konnelly, Chippewa Township, while supporting a new complex spoke on concerns of sacrificing academics and BIS.

Melissa Ziegler, Chippewa Township, spoke on the audit and fund balance growth.

Bob Clendennen, Patterson Township, spoke several items including:

- a. the requirement for the new board members to complete financial documents
- b. the approval of the November meeting minutes
- c. the board recording secretary; not an officer
- d. open committee meetings
- e. the resignation of Mark Papa and the open board seat
- f. board committees

Jim Fredericks, Chippewa Township, expressed concern for the parking at a new sports facility and where current teams will practice during construction.

Al Lyndes, Chippewa Township, spoke on the sports fields on 37th Street, Chippewa Township and the multiple field markings.

Mr. Schaefer addressed the board and the audience and advised of a prior commitment made to the hockey players he coached. There is a game this evening and he excused himself from the meeting in order to attend. At this point, Mr. Schaefer left the meeting.

Mr. Webster explained the reasoning behind accepting the resignation of Mark Papa and the need to declare a vacancy to the Board.

Mrs. Helsing made the motion to accept the resignation of Mark Papa effective immediately as presented. Mrs. Goehring seconded this motion. A roll call vote was taken.

Yes – To Accept	No – Not To Accept
Mr. Pander	
Mr. Yonkee	
Mr. Berchtold	
Mr. Fleischman	
Mrs. Goehring	
Mrs. Helsing	
Mrs. Jones	

Roll Call Vote: 7 Yes; 0 No Motion Carried

Mr. Berchtold made a motion to declare a vacancy on the Blackhawk Board of School Directors due to the ineligibility and resignation of Mark Papa for Region 2. This motion was seconded by Mrs. Jones. A roll call vote was taken.

Yes – Declare A Vacancy	No – Not To Declare a Vacancy
Mr. Yonkee	
Mr. Berchtold	
Mr. Fleischman	
Mrs. Goehring	
Mrs. Helsing	
Mrs. Jones	
Mr. Pander	

Roll Call Vote: 7 Yes; 0 No Motion Carried

Mr. Pander opened the nominations to fill the vacant seat on the Board of Directors for Region 2 for a two year term ending on December 2, 2017. The motion was made by Mrs. Helsing and seconded by Mrs. Jones.

Mrs. Helsing nominated Mrs. Missy Kaszer (Seconded by Mrs. Jones)
Mr. Berchtold nominated Mr. Leiper (Seconded by Mr. Yonkee)

A motion to close nominations was made by Mrs. Goehring.

Mr. Berchtold addressed the difference in votes received by Mr. Papa and Mrs. Kaszer and stated in his opinion the voters expressed they do not wish for her to serve on the board.

Mr. Yonkee expressed that he has worked with and has found Mrs. Kaszer to be very knowledgeable in school finance and he will support her but would hope that she would be an independent thinker.

Mrs. Helsing stated that during the year + that Mrs. Kaszer has served on the board she has contributed so much. For the first time in a long time, Blackhawk has had representation at the Vo-Tech Council. They have expressed concern for losing her contributions. Mrs. Helsing noted that Missy has demonstrated what she can and will do and it is a matter going with someone who has a proven record.

Mr. Yonkee expressed concern for the process of selecting a new member.

Mr. Pander stated that 593 individuals voted for Mrs. Kaszer and 684 voted for Mr. Papa. Both are good individuals. In his opinion, it is not fair to let 593 taxpayers down by the decision of 9 board members. Anyone interested in the position could have run during the election process.

Mr. Berchtold inquired if Dr. Kerber responded to Mr. Leiper that the board had an individual in mind and if that didn't work out he would be considered. Dr. Kerber noted that she was requested to advise that the board had a candidate they wish to vote on and if it doesn't pass it will be advertised and opened up. Mr. Pander concurred. Mr. Berchtold asked to be included on all issues. Mr. Webster referenced a memo that was provided to each of the board members offering his advice on handling the open position.

Mr. Fleischman acknowledged and thanked Mr. Papa for his support of Missy Kaszer through this process. He also addressed the large number of voters in region 2 that voted straight party.

Mr. Berchtold made a motion to table this vote and explore the possibility of offering it to the public. No second to this motion was received; returned to the original motion on the table. Mr. Berchtold expressed his disappointment. A roll call vote was taken where votes were cast by naming the nominee that is being supported. 5 votes are needed to be appointed.

Kaszer	Leiper
Mr. Fleischman	Mr. Berchtold
Mrs. Goehring	
Mrs. Helsing	
Mrs. Jones	
Mr. Pander	
Mr. Yonkee (with exception to the process)	

Roll Call Vote: 6 Kaszer; 1 Leiper: Missy Kaszer was appointed to the board.

A motion was made by Mr. Yonkee to table the reorganization/consolidation of the following committees. This motion was seconded by Mrs. Jones.

Current Committees	Suggested Consolidation
Athletics	Athletics and Activities
Public Relations and Communications	Public Relations and Communications
Finance	Finance
Personnel	Personnel and Negotiations
Education	Education and Board Staff Enrichment
Buildings and Grounds, Real Estate	Buildings and Grounds, Real Estate
Administrative Liaison	Administrative Liaison
Transportation	Transportation and Food Service
Food Service	
Negotiations	
Policy	Policy
Board Staff Enrichment	
Intermediate Unit	IU, Vo-Tech & Joint School
PSBA Legislative	PSBA Legislative & BCRCG
Beaver County Regional Council of Governments	
Beaver Valley Joint School Committee (New Horizons)	

A roll call vote was taken.

Yes – To Table	No – Not To Table
Mr. Fleischman	
Mrs. Goehring	
Mrs. Helsing	
Mrs. Jones	
Mr. Pander	
Mr. Yonkee	
Mr. Berchtold	

Roll Call Vote: 7 Yes; 0 No Motion Carried

PUBLIC REATIONS AND COMMUNICATIONS

Mr. Fleischman congratulated Noah Sims for being selected Student of the Month for December by the Rotary Club. Mr. Fleischman acknowledged the efforts by Noah Sims and the student body for their support following the tragedy in France.

FINANCE COMMITTEE

Due to the timing of this meeting, the monthly Financial Report and the Insurance Report will be presented at a January Board Meeting.

Mr. Yonkee made a motion to contract with ERC (Eric Ryan Corporation) to review and analyze any utility, telecommunication, and internet/data billings at a rate of 25% of any reimbursements. This motion was seconded by Mrs. Goehring.

Verbal Vote: 8 Yes; 0 No; Motion Carried

Mr. Yonkee moved and Mrs. Helsing seconded to proceed with acquiring a Tax Anticipation Note (TAN) in an amount not to exceed \$7,500,000 from approved district depositories.

Verbal Vote: 8 Yes; 0 No; Motion Carried

The motion to authorize payment for a student's medical bill in the amount of \$6,904.40 was made by Mr. Yonkee and seconded by Mrs. Jones.

Verbal Vote: 8 Yes; 0 No; Motion Carried

PERSONNEL COMMITTEE

No Report

EDUCATION COMMITTEE

Mrs. Helsing made a motion to approve the following field trips:

- a. Expressions (27), Jayne McDonald, St. Francis Cabrini concert, December 11, 2015. (\$135 expenses budgeted).
- b. HMS Orchestra and Band (125), High Notes Festival Performance, Nate Goodrich, May 25, 2015. (No expense)
- c. TSA Middle School (30), Pittsburgh Pirates Education Days, PNC Park May 4, 2016 (no expense).

This motion was seconded by Mr. Berchtold.

Verbal Vote: 7 Yes; 0 No; Motion Carried

Mrs. Helsing motioned to approve the following student teachers for the 2016 Spring semester:

- A. Bethany Cousino (Geneva), with Krystal Kier
- B. Brittany Sturm (Slippery Rock), with Kim Baker

This motion was seconded by Mr. Yonkee.

Verbal Vote: 7 Yes; 0 No; Motion Carried

BUILDING AND GROUNDS/REAL ESTATE

No Report

ATHLETICS COMMITTEE

The Board was provided a Fall Sports Report as an informational item.

Mr. Fleischman made a motion to accept the resignation of Katie Singletary, Middle School Assistant Track Coach. Mrs. Helsing seconded this motion.

Verbal Vote: 7 Yes; 0 No; Motion Carried

A motion to accept the athletic activity account was made by Mr. Fleischman and seconded by Mrs. Jones.

Verbal Vote: 7 Yes; 0 No; Motion Carried

Mr. Fleischman made a motion for the district to give permission to a previously named and approved citizens group to solicit pledges only, no bids, based on naming rights of various entities up to or in excess of an amount of \$500,000 for the construction of a new sports/activities complex, contingent upon the district's ability to secure funding for a potential buildings and grounds program. No monies will change hands between donors and members of the citizen's group. The board is not obligated or promising to build this project. This motion was seconded by Mrs. Goehring.

Verbal Vote: 7 Yes; 0 No; Motion Carried

ADMINISTRATIVE LIAISON

Dr. Kerber noted a few recent activities including:

- Negotiations with the support staff are on-going and moving along accordingly.
- There will be a board retreat on January 9, 2016. (PSBA)
- January 18, 2016 professional development day; will address suicide prevention.
- Early budget discussion are beginning in case board decides to raise taxes above the index.
- Attended a conference in November on Emergence Preparedness
- Received notice from the state today that Blackhawk will be observed in an evacuation drill on May 10, 2016.
- Interviews will be held this week for acting assistant principal position at the high school. Advertise for the position after the first of year.
- In January will have in-service for flexible instructional days.
- Cherie Fleischman, new food service director is on board and working with Sue Lukas before Sue retires on December 18, 2015.
- Board Members were advised of several seasonal programs and were encouraged to attend.
- Reviewed findings research on Keyboarding Classes among 100 school districts.
- Board Members received a listing of achievements and accomplishments by the district within the last 18 months; all have been supported by the board.

TRANSPORTATION COMMITTEE

No Report

FOOD SERVICE COMMITTEE

No Report

NEGOTIATIONS COMMITTEE

No Report

POLICY COMMITTEE

No Report

BOARD/STAFF ENRICHMENT

A motion was made by Mrs. Jones and seconded by Mrs. Helsing to approve the following conferences:

- a. Brianna Meder, 10th Annual School Nurse, January 18, 2016 (\$40 expenses budgeted)
- b. Bob Amalia, UPMC Sports Medicine 2016 PA Baseball & Softball Coaches Clinic, January 15-16, 2016, Green Tree (\$160 expenses budgeted).
- c. Christine DiClaudio, FBA Training, BVIU, January 12, 2016 & March 23, 2016 (No expense)
- d. Jared Slimm, UPMC Sports Medicine 2016 PA Baseball & Softball Coaches Clinic, January 15-16, 2016, Pittsburgh (\$160 expenses budgeted).
- e. Melinda Haddox, Annual School Nurse In-service, January 18, 2016 (\$40 expenses budgeted)
- f. Diane Sarver, CPI restraint refresher, BVIU, December 10, 2015 (\$30 expenses budgeted)

Verbal Vote: 7 Yes; 0 No; Motion Carried

INTERMEDIATE UNIT

No Report

BEAVER COUNTY CAREER & TECHNOLOGY

No Report

PSBA LEGISLATIVE COMMITTEE

No Report

BEAVER COUNTY REGIONAL COUNCIL OF GOVERNMENTS

No Report

ADDITIONAL BUSINESS

Dr. Kerber addressed Northwestern Primary School. The teachers have expressed their desire to have a plan before the school is closed even for renovations. There are several rumors going around regarding closing Northwestern over the holidays. The Board is hoping to make a decision in January. Any individuals with questions were urged to contact Dr. Kerber's office.

Visitors

Bob Clendennen, Patterson Township, discussed the importance of the new Board Members becoming familiar with the district policies. He spoke on the policy for paying invoices, local revenue, the superintendent's review document, annual plan for the district, and over spending of the budget.

JaneAnn Fucci, Chippewa Township, spoke on Public Law 6, #3 under Right-to-Know an employee's individual rating form shall not be subject to disclosure. (February 14, 2008) According to state code administrators, specifically the superintendent, the goals for the past and current year along with the ratings of Satisfaction/Unsatisfactory can be placed on the website. Spoke on the openness of Dr. Kerber to post her evaluation.

Shawn Pratte, Chippewa Township, spoke on the busing situation he discussed at the October Board Meeting. Reviewed the situation for the new school Board Members. Formally requested the Board to have an engineer from PennDot review the conditions at the bus stop. He spoke on PA Code 447.3A which addresses the review by an engineer.

Greg Woods, Chippewa Township, spoke on the decision regarding Northwestern in January and the information needed, the process in appointing a new board member and email requests that were sent to the solicitor.

Melissa Ziegler, Chippewa Township, presented a petition with 303 signatures with 75 comments to the solicitor.

Joe Hamilton, Chippewa Township, spoke on the appointment process for the vacant position on the board.

Administration

No Comments

Solicitor

Mr. Webster provided an overview of the structure of the board and provided contact information for questions.

School Directors

Mr. Yankee spoke on the need for a meeting on Northwestern prior to the Board Meeting in January, and some of the figures associated. Mr. Yankee urged the Board to move forward with making a decision.

Mr. Berchtold thanked everyone for their support and looks forward to being part of the Board.

Mr. Fleischman addressed the policy and terms that would permit the searching of backpacks with the solicitor for future review.

Mr. Pander addressed the rumor that an emergency is going to be created in order to close Northwestern; this is not true and wishes to stop the rumor.

Student Representative

Noah Sims provided an update on the following items:

- a. A fundraiser will be held next Tuesday, December 15th, following the basketball game at Applebee's to support the journalism class trip to Washington DC.
- b. The French T-shirt sale raised about \$1,000 to be sent to France.
- c. The student body extended their 'Thanks' to Mr. Boyers for his service at Blackhawk.
- d. Winter sports have begun.
- e. Congratulations to the new board members.

The next meeting will be the on January 14, 2016, Blackhawk High School Library at 7:30PM.

An Executive Session will be held upon adjournment.

The meeting was adjourned at approximately 10:47 PM.

Respectfully submitted,

Kathy Helsing
Blackhawk School District Board